

Making Great Communities Happen

# SW Section Statement on Racial Equity and Inclusion

As planners, we have committed ourselves to the principles of building a more just and equitable world. Yet, the planning profession has created and contributed to racist policies and plans that have hurt and disadvantaged people of color in our communities, especially Black and Indigenous people. Now more than ever, our profession can and must do better. We must take an active role in supporting, rebuilding, and transforming communities, and tirelessly combat all forms of racism and inequity. APA is committed to promoting more inclusive, just, and equitable communities through a planning profession as diverse as the communities we serve. We encourage you to check out the following resources and use them to reflect critically and act.

National APA has invited planners to share your thoughts and feelings on how we can grow and evolve towards a more equitable future by emailing <u>equity4all@planning.org</u>.

## Organizations

- Campaign Zero
- Portland NAACP
- The Equal Justice Initiative
- <u>Showing up for Racial Justice (SURJ)</u>

## Articles

- Planning for Equity Policy Guide
- Violence Against Black Americans a Moment of Reckoning for the Planning Profession

## Books

- <u>So You Want to Talk About Race</u> by Ijeoma Oluo
- White Fragility: Why It's So Hard for White People to Talk About Racism by Robin DiAngelo, PhD
- How to Be an Antiracist by Dr. Ibram X Kendl

## Podcasts

- <u>Code Switch</u>
- <u>1619</u>
- About Race
- Pod Save the People

## **Other Resources**

- <u>Anti-Racism for Beginners</u> (resource list)
- <u>75 Things White People Can Do for Racial Justice</u>
- List of Black-Owned Restaurants in Portland/Vancouver